

UNIVERSITY of WISCONSIN
LA CROSSE

Date: October 28, 2013

To: Dr. Ian Muehlenhaus

From: Dr. Cynthia Berlin, Department Chair *Cynthia Berlin*

Re: 2012-2013 Merit Evaluation

Each academic year, faculty members of the Department of Geography and Earth Science assess each other member's performance and evaluate each individual's performance other than his/her own. The merit categories are: exceptional merit, outstanding merit, meritorious, and non-meritorious.

For the academic year 2012-2013, your peers evaluated your performance in the merit category of exceptional.

The rankings provided indicate very strong performance in all categories. The SEI score used for merit purposes was your highest score of 4.9 in the last three years.

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