

UNIVERSITY *of* WISCONSIN
LA CROSSE

Date: September 27, 2012

To: Dr. Ian Muehlenhaus

From: Dr. Cynthia Berlin, Department Chair

Re: 2011-2012 Merit Evaluation

Each academic year, faculty members of the Department of Geography and Earth Science assess each other member's performance and evaluate each individual's performance other than his/her own. The merit categories are: exceptional merit, outstanding merit, meritorious, and non-meritorious.

For the academic year 2011-2012, your peers evaluated your performance in the category of outstanding merit.

The rankings provided indicate very strong performance (above average) in all categories, and particularly in teaching and professional development. Service was the weakest overall. The SEI score used for merit purposes was your highest score of 4.9.

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